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Busitema University Library Strategic Plan Implementation

Strategic Plan

Vision

Mission

Core Values

Goals

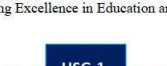

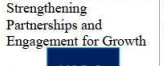
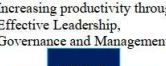
University Library

Reports

Performance

Agreements

Staff Workplans

BUSITEMA UNIVERSITY LIBRARY BUDGET						
MAPPING THE UNIVERSITY STRATEGIC PLAN TO THE LIBRARY BUDGET						
Theme: Digitalization for Inclusive Education, Research, and Innovation						
University				MANDATE		
Library				Library		
Vision	A Centre of academic and professional excellence in science, technology and innovation			The Distinctive Signifier of Excellence in the provision of library and information services		
Mission	To provide inclusive high standard Training, quality research and outreach for industrialization and sustainable development			To signify excellence by providing world-class library and information services that support the intellectual life of the University		
Values	Respect, Professionalism, Customer First, Innovativeness and Integrity			Demonstrate Quality and Value; Exceed User Expectations; & Retain User Loyalty		
University Strategic Goals (USG)	Strengthening Excellence in Education and Student Life			Increasing High Impact Research, Innovation and Entrepreneurship		
						
						
						
Library Strategic Goals (LSG)	Promote Access to, and Discovery of, Library Content and Collections LSG1	Support Teaching and Learning Programmes – LSG2	Expand Library Collections – LSG3	Promote Innovation LSG5	Sustain Partnerships and Collaborations LSG4	Build a Robust Assessment Programme LSG6

Key Observation

The Library is not only support but participates in Teaching, Learning, Research and outreach engagement activities of the University, - and recently it was approved as an academic and science unit by the Ministry of Public Service

2021/2022 ACHIEVEMENTS

USG-1: Strengthening Excellence in Education and Student Life

LSG-1: Promote Access to, and Discovery of, Library Content and Collections

- a. Developed and continued to support and sustain digital infrastructure/ systems – 9 systems
 - Online Library System and Catalogue (Koha)
 - Institutional Repository (Dspace)
 - Library Subject Guides
 - Interactive Library Portal/ Website
 - IM Collaborate – Chat Reference – Ask A Librarian
 - Libhub
 - MyLOFT- Proxy Server
 - Staff Profiles
 - Directorate of Graduate Studies
 - Graduation
 - Graduation
- b. Off campus access to online resources supported – MyLOFT

LSG-1: Promote Access to, and Discovery of, Library Content and Collections

- a. Awareness was created and news articles posted on the library website
- b. A total of 539 students and 31 staff trained on using the online library resources – skilling users on using e-resources
- c. 25 Library staff trained on how to manage and use library resources

- d. Information Literacy Policy & IL Workplan developed and ready for presenting at the AA&LC
- e. 20 Information literacy courses developed on the LMS/ Moodle – Lecturer – Librarian collaborative teaching of courses
- f. 79 in-ward and out-ward document delivery requests served – from Uganda (Makerere, Ndejje, and UCU), Nigeria, South Africa, Kenya, Rwanda, Zambia, China, USA, Canada, UK, and etc

LSG-3: Expand Library Collections

- a. Subscription to online resources continues – over 30 million e-book titles; and over 25 million online journal titles – all in 156 **online databases**
- b. 196 titles of print books procured – Maritime Institute, Pallisa, Arapai, and Mbale
- c. Newspapers procured as follows:
 - 359 New vision, Saturday & Sunday Vision procured
 - 364 Daily, Saturday & Sunday Monitor procured
 - 178 Red Pepper, Saturday & Sunday Pepper procured
 - 51 East African Newspapers procured
- d. 201 Volumes of Newspapers are being bound

USG-2: Increasing High Impact Research, Innovation and Entrepreneurship

LSG-5: Promote Innovation

- a. Continued development of a digital infrastructure to support the library functions as presented in USG-1, under LSG-1

b. Winning grants to support library programmes and services

- Engineering Information Foundation – Disciplinary-based Information Literacy
- Work Readiness Program (WRP) – Private Sector Foundation of Uganda (PSFU)

USG-3: Strengthening Partnerships and Engagement for Growth

LSG-4: Sustain Partnerships and Collaborations

a. Membership renewed for all the professional organizations – fees paid- CUUL, IFLA, IASSIST-Africa Chapter, ULIA, ALA, ACRL

USG-4 Increasing productivity through Effective Leadership, Governance and Management

LSG-6: Build a Robust Assessment Programme

- a. Framework for Strategic Action, January 2021- June 2024 developed and available on the library website <https://library.busitema.ac.ug/about/strategic-plan>- to be published in a book
- b. Library Structure was developed – new structure approved by Ministry of Public Service – yet to be operationalized
- c. Performance and evaluation tools: Performance agreements, workplans, worksheets, attendance registry implemented – administrative supervisory tools implemented

- d. Ugx 31,680,000 funding secured to boost salaries of the Graduate Fellows – 14 Graduates Fellows and there pay improved to a gross of Ugx 1,000,000 from Ugx 400,000
- e. Capacity development for Librarians: 4 online short courses attended by librarians on cataloguing, reference services, acquisitions, and collection management, and the Open Science Symposium

Click to access the University [Library Budget Proposal](#) – FY 2023/2024

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